



THE KOLKATA MUNICIPAL CORPORATION  
PERSONNEL DEPARTMENT  
5 S. N. Banerjee Road, Kolkata – 700 013

Dated: 14.12.2017

**Chief Manager (P)'s Circular No. 38 /VIII of 2017-18**

On the recommendation of Mayor-in-Council, KMC vide Item No. M-52/P1, dt. 08.11.2017 read with the resolution of Mayor-in-Council, KMC vide Item No. M-97/P-1, dt. 29.12.2014, the Corporation at its meeting on 28.01.2015 vide Item No. 3, Agenda No. 57<sup>th</sup> and on 15.11.2017 vide Item No. 6, Agenda No. 32<sup>nd</sup> has approved the modifications to the Recruitment Regulations of the post of Sergeant under KMC Security Service as follows:

**For the post of Sergeant under KMC Security Service:**

<b>Existing Recruitment Regulation for the post of Sergeant under KMC Security Service as per D.M.C.(P)'s Circular No. 05/VIII of 2013-14, dated 13.04.13</b>	<b>Modified Recruitment Regulation for the post of Sergeant under KMC Security Service</b>
<p>50% posts of the total cadre strength of Sergeant shall be filled up by promotion from the post/cadre of Asstt. Sergeant possessing at least a pass in Madhyamik Examination from the West Bengal Board of Secondary Education or its equivalent.</p> <p>There shall be a single gradation list for the post/cadre of Asstt. Sergeant and seniority in the said gradation list shall be determined from the date of joining to the post/cadre of Asstt. Sergeant.</p> <p>However, the seniority in the former post/cadre shall be maintained in the next promotional post/cadre if the date of joining is within two months from the date of order of promotion, otherwise seniority will be fixed on the basis of the date of joining in the promotional post, unless there is any order of the authority to maintain the same.</p> <p style="text-align: center;">AND</p> <p>50% posts of the total cadre strength of Sergeant shall be filled up by direct recruitment observing necessary formalities.</p> <p>Qualification for direct recruitment:</p> <p>A pass in H.S. Examination from the West Bengal Council of Higher Secondary Education, or its equivalent.</p> <p>Height 5'7", chest 34" (Bare body with Arms down)</p>	<p>50% posts of the total cadre strength of Sergeant shall be filled up by promotion from the post/cadre of Asstt. Sergeant possessing at least a pass in Madhyamik Examination from the West Bengal Board of Secondary Education or its equivalent.</p> <p>There shall be a single gradation list for the post/cadre of Asstt. Sergeant and seniority in the said gradation list shall be determined from the date of joining to the post/cadre of Asstt. Sergeant.</p> <p>Failing which 50% posts of the Sergeant cadre under promotional quota as mentioned above shall be filled up by promotion from the post/cadre of Security Assistant Gr-I possessing at least a pass in Madhyamik Examination from the West Bengal Board of Secondary Education or its equivalent.</p> <p>Failing which 50% posts of the Sergeant cadre under promotional quota as mentioned above shall be filled up by promotion from the post/cadre of Security Assistant Gr-II possessing at least a pass in the Madhyamik Examination from the West Bengal Board of Secondary Education or its equivalent.</p> <p>Failing which 50% posts of the Sergeant cadre under promotional quota as mentioned above shall be filled up by promotion from the post/cadre of Security Assistant Gr-III possessing at least a pass in the Madhyamik Examination from the West Bengal Board of Secondary Education or its equivalent.</p>

