



THE KOLKATA MUNICIPAL CORPORATION
PERSONNEL DEPARTMENT
5, S.N. BANARJEE ROAD, KOLKATA – 700013

Date: 04.06.2021

Chief Manager (Personnel)'s Circular No. 11 of 2021-22

Sub: Re-circulation of "The Calcutta Municipal Corporation Officers and Employees (Conduct) Regulations, 1991"

"The Calcutta Municipal Corporation Officers and Employees (Conduct) Regulations, 1984 as framed by State Government has been issued and circulated through Personnel Department's Circular vide No. 5 of 1985-86 dated 16.04.1985.

It has been further amended and reframed by State Government and communicated the same vide its letter No. 1779/C-5/CC/3R-9/84 dated 15.12.1987, by virtue of which short title has been amended on recommendation of Mayor-In-Council dated 21.02.1992, by Corporation at its meeting on 27.04.1992 as "The Calcutta Municipal Corporation Officers and Employees Conduct Regulations, 1991", and as approved, applicability of the said regulation was considered to be effective to the Officials of Kolkata Municipal Corporation (KMC) belonging to Category 'A' and 'B' posts only. The said regulations was circulated through Personnel Department's Circular vide No. 9 of 1992-93 dated 11.05.1992

Subsequently, through Personnel Department's Circular vide No. 20 of 1994-95 dated 27.05.1994, applicability of said regulations has been extended to the employees of Kolkata Municipal Corporation belonging to category 'C' and 'D' posts with effect from 27.04.1994.

It is reiterated to mention that "The Calcutta Municipal Corporation Officers and Employees Conduct Regulations, 1991" has been effective to all the employees of KMC belonging to category 'A' and 'B' posts from 11.05.1992 and to all the employees of KMC belonging to category 'C' and 'D' posts from 27.04.1994 .

Now, to avoid any confusion regarding conduct regulation prevails in KMC, "The Calcutta Municipal Corporation Officers and Employees Conduct Regulations, 1991" is re-circulated.

A copy of the said Regulations will be uploaded in the KMC website. No physical copy of said regulation will be made available with the circular.

This has the approval of Municipal Commissioner dated 25.05.2021


Sd/-
S. Dasgupta
Chief Manager (P)

Chief Manager (Personnel)'s Circular No.11 of 2021-22

Date: 04.06.2021

Copy forwarded for information to:

1. All HoDs/Controlling Officers
2. DG (IT) with a request to take necessary action uploading the same in the KMC website and other system oriented records with the figures/data as laid down in this Circular as mentioned above in details.
3. O.S.D. to Hon'ble Chairperson, BoA
4. P.A. to Hon'ble member (In charge of Personnel and Health Department)
5. P.O. / Addl. P.O./ Manager (P)/ O.S.D. (Pers-Eng.)/Addl. Manager (P)
6. DPO II/DPO HR /DPO VI/DPO VIII
7. P.A. to Spl. Municipal Commissioner (G/D/R/P/S) / Municipal Commissioner
8. Office of Chief Manager (P)


S. Dasgupta
Chief Manager (P)