



The Kolkata Municipal Corporation
Personnel Department
5, S N Banerjee Road, Kolkata – 700 039

February 12, 2018

Chief Manager (P)'s Circular No. 48 /VIII of 2017-18

In terms of Regulation 8 of the Kolkata Municipal Corporation Services (Appointment, Probation and Absorption of Group C employees) Regulations, 2015 published vide the Chief Manager (P)'s Circular No. 219/VIII of 2015-2016, dated 25.02.2016 and its subsequent amendments, the employees directly appointed to Group 'C' posts under the KMC are not entitled to draw Dearness Allowance (DA) and House Rent Allowance (HRA) during the period of probation of two years. In view of the Government of West Bengal vide Finance (Audit) Department's Memo No. 6712-F(P2)/FA/O/2M/13/17 [NB], dt. 06.11.2017 the question of allowing DA and HRA to such employees had been under consideration of the authority for some time past ,

After careful consideration, the Corporation at its meeting held on 29.01.2018 vide Agenda No. 34th, Item No. 5 on the recommendation of Mayor-in-Council vide Item No. M-55/P-2, dated 21.12.2017, decided to allow admissible Dearness Allowance (DA) and House Rent Allowance (HRA) with effect from 01.07.2017 to the directly appointed Group 'C' employees of the KMC even if they have not completed their period of probation of two years. They will, however, not be entitled to draw annual increment beyond the period of probation or during the extended period of probation in case they fail to pass the departmental or other examination like Computer skill etc. where passing of such examination is a precondition for earning annual increment.

Necessary amendment in the relevant regulations will be made in due course.

This circular is issued on the approval of the Municipal Commissioner, dated 10.02.2018

All concerned are requested to take actions accordingly.

Sd/-

Chief Manager (Personnel)

Copy forwarded for necessary action to :-

1. All Controlling Officers/HoDs
2. DG (IT) – with the request to upload a copy of this circular in KMC's website
3. Personnel Officer/Manager (P)/Addl. P.O/OSD to the Hon'ble Mayor
4. P. A. to the Hon'ble Chairperson/Dy. Mayor/Ch. Whip (TMC)
5. P. A. to the Mpl. Commissioner/Jt.M.C. (G/R/P)
6. All the divisions of Personnel Deptt
7. Office copy

A. Wood
12/02/18
Chief Manager (Personnel)

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