



The Kolkata Municipal Corporation
Central Municipal Office Building
5, S.N. Banerjee Road, Kolkata- 700 013.

Kolkata dated : 10th day of April, 2018

Municipal Commissioner's Circular No.⁰⁴....of 2018-19

The Municipal Commissioner's Department Circular No. 43 of 2004-2005 dated February 15, 2005 is hereby rescinded with immediate effect.

All concerned departments are directed to take steps accordingly.


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Municipal Commissioner
The Kolkata Municipal Corporation
Municipal Commissioner
The Kolkata Municipal Corporation

Encl: Copy of The Municipal Commissioner's Department Circular No. 43 of 2004-2005 dated February 15, 2005.

Copy to :-

- P.A. to Mpl. Commissioner.
- P.A. to Ch. Mpl. Law Officer.
- Jt. Mpl. Commissioner (R&S) and (G/D/P).
- All HoDs and Controlling Officers.

The Kolkata Municipal Corporation
Central Municipal Office Buildings,
5, S.N.Banerjee Road, Kolkata-700013.

Municipal Commissioner's Department

Dated : February 15, 2005

Circular No. 43 of 2004-2005

It is understood that employees / labourers borrow money from moneylenders and do not pay the same. The moneylenders move before the court of law and the court issues order for attachment of a portion of their salary.

1) The issues was examined and discussed in details a few days back in the review meeting of the legal cell. My understanding of the situation is that :

- a) K.M.C does not have any liability of deducting the salary as the action on the part of the employee /worker i.e., taking loan is in no way connected with discharge of his official duty in his capacity as an employee /worker of K.M.C.
- b) Ruther it is an act of commission /omission by an employee/ worker on his personal capacity, without taking prior approval of K.M.C. which tantamount to misconduct on his part
- c) K.M.C is not a guarantor of such loan .

2) Accordingly it is ordered that notwithstanding the order from court, there shall not be any deduction from salary unless it is confirmed by the Municipal Commissioner that K.M.C has been guarantor for such loan or that the loan was obtained with prior approval of K.M.C.

Any deduction made despite the circular attracts fixation of responsibility and severe disciplinary action.

3) Objection to be filed with in 48 hours on the above grounds to the concerned court and if required to the Appellate Forum.

4) The Law Department to consider agitating this legal issue before the Hon'ble High Court.


(D. Som) 15/2/05

Municipal Commissioner

To :
All Controlling Officers/
Heads of the Departments.