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Municipal Secretary's Department
KOLKATA MUNICIPAL CORPORATION
Central Municipal Office Buildings,
5, S. N. Banerjee Road, Kolkata-700 013

MUNICIPAL SECRETARY'S CIRCULAR NO. 02 OF 2017-18 DATED 06TH APRIL, 2017

The contents of the Municipal Secretary's Circular Number 26 of 2016-17 dated 24th September, 2016 is hereby revised as under, and the said circular is now as such fully replaced by this Circular in pursuance of the Circular Number 1423/Stat/2RW/76/266/2000/LCS/JLC dated 29/12/2016, 1421/Stat/2RW/32/94/LCS/JLC dated 29/12/2016, 1422/Stat/RW/108/568/2012/LCS/JLC dated 29/12/2016 issued by Joint Labour Commissioner, Department of Labour, Government of West Bengal for minimum wages for Field workers, Security Personnel, Mazdoors, Health Workers, Security Gunmen, Lift Operators, Computer Operators, Sweeping & Cleaning Workers & such other category of workers etc. and 123/Stat/RW/04/LCS/JLC/93 dated 17/01/2017 issued by Additional Labour Commissioner, Department of Labour, Government of West Bengal for Daily rated workers.

The following wages have been approved by the competent authority of this Corporation WITH EFFECT FROM 1ST JANUARY, 2017 at the following rates till further circulars/orders:

Description	Highly Skilled Category (Rs.)	Skilled Category {Computer Operator & such other category} (Rs.)	Semi Skilled {Field Worker & such other category} (Rs.)	Unskilled Category {Mazdoor, Mali & Grave Digger such other category} (Rs.)
Basic Wages per Month	10044.00	9132.00	8301.00	7546.00
ESI 4.75%	477.09	433.77	394.30	358.44
EPF 12%	1205.28	1095.84	996.12	905.52
EDLI 0.50%	50.22	45.66	41.51	37.73
Admn Charge 0.86%	86.38	78.54	71.39	64.90
Total (A)	11862.97	10785.81	9804.32	8912.59
Weekly Off Days & National Holidays 17.63% on (A) (**)	2091.44	1901.54	1728.50	1571.29
Total (B)	13954.41	12687.35	11532.81	10483.88
Total Agency Charge 10%	1395.44	1268.74	1153.28	1048.39
Total (C)	15349.85	13956.09	12686.10	11532.27
Service Tax 15% (if applicable)	2302.48	2093.41	1902.92	1729.84
GRAND TOTAL	17652.33	16049.50	14589.02	13262.11

Since the tenders for Security & other manpower supply and Housekeeping agencies have been finalized, work orders have been issued vide MIC resolution no M 31.1 dated 24/10/2016 and M 52.8 dated 02/01/2013 respectively.

The following wage structure for Security Personnel, Security Gunmen, Sweeper and other manpower has been approved by the KMC authority at the following rates WITH EFFECT FROM 1ST JANUARY, 2017 till further circulars/orders.

